

Headteacher's Report

Autumn term 2023

1. Current Pupil Population (January 2024)

Attenborough School	Pre 3	FS1	FS2	YR1	YR2	YR3	YR4	YR5	YR6	TOTAL
No. of children:	4	7	8	11	13	12	12	7	6	80
No. of staff on leadership scale:	1			No. of teachers: (Excluding leadership scale)			5			

July 2022 = 59 pupils October 2023 = 66 pupils March 2024 predicted based on confirmed applications = 96 pupils

2. UKBT update

Teaching establishment remains at 6.0 - Headteacher has requested review due to increased number on roll. (5 teachers on UPS and 1 teacher on the Leadership scale)

3. LEC update

New colleagues
Mrs Kim Armon and Mrs Natalie Craig (Pre 3 keypersons)

4. School Attendance Analysis 2023-24 (Autumn term)

Attendance by tutor group

FS2	Y1	Y2	Y3	Y4	Y5	Y6	Overall
99.8%	96.4%	94.5%	98.4%	96.4%	96.5%	92.5%	96.7%

Attendance by gender and SEND

Group	Percentage attendance for autumn term 2022	Percentage attendance autumn term 2023
Male	93.13%	95.9 %
Female	93.66%	97.4%
SEND	93.72%	97.4%

5. School Improvement Plan (SIP) Priority update:

Action: Distribute SIP and confirm intention for SGC SIP visit and discussion prior to next SGC meet.

6. December School Self-Evaluation (SEF) judgements (based on Ofsted criteria)

Quality of Education	Behaviour & Attitudes	Personal Development	Leadership & Management	Early Years
1	1	1	2	2

Ofsted's current grading: 1 (outstanding) 2 (good) 3 (requires improvement) 4 (inadequate).

7. Risk Awareness

- **No access to specialist services (SEND) and an increase in pupil need and number on roll, results in supportability issues. School will be, and has supported a number of pupils deemed unsupported by DCS.**
- **Potential delay in MASO timelines due to DCS absence of Educational Psychologists and Speech & Language therapists. Impact on particular postings to Sennelager with future growth.**
- **Budget reductions and severely limited face-to-face CPD opportunities for teaching team.**
- **Staffing structure and limited capacity to endure absence, or support wider DCS programmes/meetings/CPD.**
- **LEC post holders fulfilling multiple job roles – limited cover options for teacher absence. Increased pressure on Headteacher to cover teaching and site maintenance requirements.**
- **DIO 2-3 year project delivery timeline - self-help for infra projects required e.g. 2-3 provision and potential KS3 expansion delay.**

8. Good news

- **Continued academic success – see data analysis (DCS Core Visit / Juniper National Benchmarking)
Years 1-6 School Attainment: Reading 91.4% / National Benchmark 70.6%; Writing 67.2% / National Benchmark 61.8% and Mathematics 87.9% / National Benchmark 71.6%.**
- **Internal CPD Walkthru programme for teaching and support colleagues started in January 2024- 5 weekly improvement cycles.**
- **Invitation by Maths No Problem to be awarded Accreditation status. Only the 3rd school outside of the UK. (see email attachment)**